

**Self Description**

1. Tell me a little about yourself.
2. What three words best describe you?
3. How would your friends describe you?
4. What are your short-range (under 5 years) goals?
5. What long-range goals have you formulated to date?
6. Why do you think you need to achieve these goals?
7. What do you think you need to achieve these goals?
8. What do you consider your greatest strengths?
9. What is your greatest weakness?
10. What do you like to do with your free time?
11. What accomplishments to date have given you the most satisfaction?
12. How would you describe your attitude towards risk?
13. What is success to you? How do you determine what it is?

**Academics**

14. Why did you choose Tulane University?
15. Why did you select your major or course of study?
16. What would you have done differently if anything?
17. How do your grades reflect your abilities?
18. What course did you like (or dislike) the most?

**Life Experiences**

19. Describe your most rewarding college experience.
20. Give me an example of something you learned outside the classroom.
21. What is the biggest mistake you ever made and what did you learn from it?
22. Tell me about the most difficult non-people problem you've ever encountered. What happened?
23. Tell me about the most creative thing you've ever done?
24. Describe a situation in which you were unfairly criticized. What did you do?

**Working with Others**

25. Give me an example of a leadership role you have undertaken.
26. Do you prefer team or individual projects?
27. Give me an example of your involvement in teamwork activities.
28. Tell me about a time when you supported a team decision even though you did not agree with it.
29. Describe your temperament and emotional level. What is most likely to upset you? How do you normally react?
30. What is the most difficult people problem you have encountered, and how did you handle it?
31. Have you ever had a communication problem with someone? How did you handle it?
32. Describe a situation in which your "can do" attitude affected the success of an undertaking.

### **This Position**

- 33. What attracts you to this position?
- 34. What do you think it takes to be successful in a company like ours?
- 35. In what ways do you feel you can make a contribution to our company?
- 36. If you were hiring a graduate for this position, what qualities would you look for?
- 37. What do you know about our company?
- 38. What do you know about the position we are offering?
- 39. What does the size of a company mean to you?
- 40. Out of all candidates applying for this position, why should I hire you?

### **On The Job**

- 41. Do you see yourself as an introvert or an extrovert?
- 42. Compare your written versus oral communication skills.
- 43. Tell me about your presentation and public speaking abilities.
- 44. What importance do you place on dress and appearance?
- 45. Are you most praised for the speed or the quality of your work?
- 46. Tell me about a situation where you demonstrated persistence in resolving a difficult problem.
- 47. Tell me about something you've done that illustrates ambition.
- 48. Tell me about a time you showed confidence on the outside when you weren't so sure on the inside.
- 49. Tell me about a time when you made a decision because a decision had to be made.
- 50. How do you organize your time?
- 51. How do you deal with stress?

### **Your Experience**

- 52. How have you demonstrated the qualities of someone successful in this position?
- 53. How has your college experience prepared you for the next step?
- 54. Tell me about your work experience.
- 55. Which of your past jobs have you enjoyed the most? Why?
- 56. Tell me about (a particular job). How did you get that job? What were your primary duties? What would that boss say about you? Why did you leave that job?
- 57. Tell me about how you feel an employee/supervisor relationship should be.
- 58. Describe the best supervisor you've ever worked for.
- 59. Describe the worst supervisor you've ever worked for.
- 60. How have you demonstrated your ability to work under pressure?

### **Your Hopes**

- 61. Describe a work environment in which you are most comfortable.
- 62. What motivates you to do your best?
- 63. Compare the importance of money versus type of job in your future.
- 64. Tell me about your plans, if any, for continued study.
- 65. Tell me about your geographic preferences.
- 66. What are your thoughts about relocation?
- 67. Compare the relative importance of type of job versus geographic location.
- 68. How do you feel about travel as a part of the job?
- 69. How do you feel about our company locations?
- 70. What criteria are you using to evaluate employers?